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| Question | Phumeza | Nelisiwe | Lufuno | Katlego | Philasande |
| Cultural Background | Xhosa | Zulu | Venda | Swati | Xhosa |
| Religious or Spiritual Beliefs | Christian | None | Ancestral | Ancestral & Christian | Traditional |
| Core Values | Community,  Family,  Respect | Independence, Achievement, Equality | Harmony,  Respect,  Tradition | Connection,  Faith,  Tradition | Heritage,  Harmony,  Respect |
| Race or Ethnicity | Black | Black | Black | Black | Black |
| Age | 25-30 | 25-30 | 20-25 | 20-25 | 25-30 |
| Gender | Female | Female | Female | Male | Male |
| Languages Spoken Fluently | Xhosa,  Ndebele,  English | Zulu,  Swati,  English | Venda,  Tsonga,  English | Swati,  Sotho,  English | Xhosa,  Zulu,  English |
| Highest Level of Education | Bachelor’s Degree in Accounting | Bachelor’s Degree in Information Technology | Diploma in Computer Engineering | Bachelor’s Degree in Computer Sciences | Diploma in Information Technology |

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| ****Teammate**** | ****Discrimination and Perceptions**** | Workplace Values and Satisfaction |
| Phumeza Makhiqi | * No, I have not experienced discrimination in the workplace. * I perceive our team as moderately diverse and inclusive. * Yes, cultural differences can sometimes impact teamwork, but it also enriches our perspectives. * Occasionally, I have felt misunderstood due to my cultural background. * Implementing cultural sensitivity training and fostering open communication can promote diversity and inclusion within the team. | - I value the collaborative atmosphere in our workplace culture.  - We could improve transparency in decision-making processes.  - I am generally satisfied with my current role and responsibilities.  - My career goal is to advance into a leadership position within the company. |
| Nelisiwe Zondi | * No, I have not experienced discrimination in the workplace. * I perceive our team as diverse, but there's room for improvement in inclusion. * Yes, cultural differences can impact teamwork, especially in communication styles. * Sometimes, I have felt misunderstood due to cultural differences. * Implementing diversity training and creating forums for cultural exchange can promote inclusion within the team. | - I value the supportive environment in our workplace culture.  - We could improve work-life balance initiatives.  - I am generally satisfied with my current role and responsibilities.  - My career goal is to gain more expertise in my field and take on challenging projects. |
| Lufuno Shelly Mulaudzi | * No, I have not experienced discrimination in the workplace. * I perceive our team as diverse, but there's room for improvement in fostering inclusion. * Yes, cultural differences can impact teamwork, but it also brings valuable perspectives. * Occasionally, I have felt judged based on my cultural background. * Organizing cultural awareness workshops and celebrating diverse traditions can promote inclusion within the team. | - I value the opportunities for professional growth in our workplace culture.  - We could improve recognition and rewards for outstanding performance.  - I am generally satisfied with my current role and responsibilities.  - My career goal is to become a subject matter expert in my field and mentor junior team members. |
| Katlego Nkuna | * No, I have not experienced discrimination in the workplace. * I perceive our team as diverse and inclusive. * Yes, cultural differences can impact teamwork, but it also fosters creativity and innovation. * Occasionally, I have felt misunderstood due to cultural differences. * Implementing diversity training and creating cross-cultural mentorship programs can promote diversity and inclusion within the team. | - I value the inclusive and supportive environment in our workplace culture.  - We could improve communication channels for sharing feedback and ideas.  - I am generally satisfied with my current role and responsibilities.  - My career goal is to continue growing professionally and contribute meaningfully to team success. |
| Philasande Bhani | * No, I have not experienced discrimination in the workplace. * I perceive our team as moderately diverse, but there's room for improvement in fostering inclusion. * Yes, cultural differences can impact teamwork, but it also enhances creativity and problem-solving. * Occasionally, I have felt misunderstood due to my cultural background. * Implementing diversity training and establishing a diversity task force can promote inclusion within the team. | * I value the collaborative and innovative culture in our workplace. * We could improve work-life balance initiatives and wellness programs. * I am generally satisfied with my current role and responsibilities. * My career goal is to continue learning and growing professionally, aiming for leadership roles in the future. |